



AINSLIE FOOTBALL CLUB



AINSLIE FOOTBALL CLUB HEAD & ASSISTANT COACHING POSITIONS SEASON 2019



The Ainslie Football Club (AFC) is seeking **Expressions of Interest** from accredited and non-accredited coaches and assistant coaches for all Ainslie teams from our Auskick Program through to all Senior Teams in Season 2019.

The application forms at the end of this document (page 5 or 6) must be completed and returned to the General Manager, Football Operations at simon.holt@ainsliefootball.com.au -

- Senior Coaching Positions by **29 October 2018**
- Junior Coaching Positions by **12 November 2018**.

Irrespective of whether you coached an AFC team in 2018, all parties interested in coaching at AFC are required to complete the Expression of Interest form and meet the stated requirements.

The AFC will provide coaches with ongoing access to coaching courses, access to AFC head coach, a coaching network (including Senior and Junior coaches) and resource material. Coaches are encouraged to utilise the skills available within the Club – assistance is simply a call away, don't be afraid to ask the question. The Club will fund the cost of accreditation/reaccreditation for all Coaches for Level 1 accreditation, and higher levels where agreed beforehand.

The following information provides some background and expectations on what is required to be part of the coaching group at the Ainslie Football Club and meet AFL NSW/ACT rules and regulations.

- ✓ Achieve/Maintain a minimum of a Level 1 Coaching Accreditation [club will fund/support]
- ✓ Attend Club Coaching Forums
- ✓ Hold a Working With Children and Vulnerable People Accreditation -information available at https://www.accesscanberra.act.gov.au/app/answers/detail/a_id/1804/~/working-with-vulnerable-people-%28wwwvp%29-registration
- ✓ Adhere to the Coaches Code Of Conduct (on page 2 of this document)
- ✓ Adhere to AFC Senior coaching directives especially around the development of players ahead of results in all Grades, with the exception of 1st Grade (Men's & Women's).
- ✓ For Junior Coaches - promote the Ainslie Juniors philosophy, listed in table below:

Enjoyment	of players, parents & volunteers (& coaches)
Participation	our focus is on participation, not winning
Improvement	players are encouraged to improve their skills and knowledge of the game
Inclusiveness	players to be afforded equal/fair opportunities to play regardless of skill level or sporting background
Professionalism	coaches/managers to conduct themselves professionally & oversee conduct of playing group
Sportsmanship	players and parents to conduct themselves in a sportsman like manner both on and off the field
Personal	contribute to the personal development of our players, model appropriate

CLUB VALUES: *Tradition, Respect, Unity, Commitment and Integrity*

JUNIOR EMPHASIS: *Enjoyment, Participation, Skill Development, Sportsmanship*



Overview of AFL NSW/ACT requirements:

- **AFL CANBERRA REGULATIONS & BY-LAWS** state the following with regards to Coaches being registered and accredited:

(A) All competition Coaches must be registered in Footyweb/Sporting Pulse.

(B) It is compulsory for all competition Coaches to be accredited to at least Junior Level 1 and/or Youth Level 1.

- AFL coaching courses

- Level 1, Junior – for coaches in Auskick/Junior Programs (up to Under 12)
- Level 1, Youth - for coaches in Junior Programs (13-17 year olds)
- Coaches of adults (open age) - Level 1 (Senior)
- AFL Level 2 (Youth/Senior)

Details of Coaching Accreditation requirements and course details are available at

<https://coach.afl/become-coach>.

COACHES CODE OF CONDUCT

Clause 1.0 of Appendix A of the AFL Canberra AFL CANBERRA REGULATIONS & BY-LAWS (2017) states the following with regards Officials Code of Conduct:

1. PLAYERS AND OFFICIALS CODE OF CONDUCT

Each Player and Official understands and agrees to:

- (A) Not bring the game of Australian Football, the AFL, AFL NSW/ACT or the League into disrepute;
- (B) Participate in Competition Matches in accordance with the Laws of Australian Football;
- (C) Respect the spirit of the Laws of Australian Football and fair play, and behave accordingly;
- (D) Display and foster respect for Umpires, opponents, Coaches, administrators, Officials, parents and spectators;
- (E) Never to argue with or dispute a decision of an Official. If a Participant disagrees with a decision, they should deal with their dispute in accordance with the relevant Rules, Regulations, Policies and Determinations;
- (F) Control their emotions, and not engage in verbal abuse of Officials, sledging Players and/or Coaches or behaviour that deliberately distracts or provokes an opponent;
- (G) Comply with the AFL and AFL NSW/ ACT Rules and Regulations including the National Member Protection Policy, the League By-Laws and this Code of Conduct;
- (H) Never engage in any type of violence either on or off the field;
- (I) Contribute to a safe sporting environment and respectful culture which is accepting of individual differences, and behave accordingly;
- (J) Cooperate with their Club Officials, Coaches and team-mates;
- (K) Participate for their own enjoyment and benefit and for the enjoyment and benefit of their teammates, Coaches and Club Officials;
- (L) Comply with and observe the AFL Vilification and Discrimination Policy including respecting the rights, dignity and worth of all participants regardless of gender, ability, sexual orientation, cultural background or religion;
- (M) Not behave in any way so as to bring themselves, Australian Football, the AFL, AFL NSW/ ACT, the League or the Club into disrepute;
- (N) Not engage in conduct that is (in the AFL NSW/ ACT's reasonable opinion), unethical, unbecoming or likely to cause harm to the reputation of the Participant, the AFL, the AFL NSW/ ACT, the League, the Club or Australian Football;
- (O) Not take part in any form of bullying including via the use of social media;
- (P) Not make or post inappropriate, offensive or discriminatory comments in public, including via social media, about Players, Clubs, Umpires, Officials, the AFL or the League. Social media includes, but is not limited to, email, instant messaging, text messages, phone messages, digital images, website postings (including social media such as Facebook, Twitter, LinkedIn, Instagram, websites and blogs);

CLUB VALUES: *Tradition, Respect, Unity, Commitment and Integrity*

JUNIOR EMPHASIS: *Enjoyment, Participation, Skill Development, Sportsmanship*



AINSLIE FOOTBALL CLUB



- (Q) Use appropriately the facilities and equipment made available for administration, coaching, training, Competition Matches and events, including facilities provided by the opposing teams;
- (R) Comply with and observe the AFL Anti-Doping Code and any relevant Illicit Drugs policies; and
- (S) Be responsible for their actions.



AINSLIE FOOTBALL CLUB



Job title: Senior Coach, Senior Assistant Coach **Men's 2nd, 3rd & 4th Grade, and Rising Stars (u18s)** **Women's 1st & 2nd Grade**

Reports to: Head Coach/General Manager/Senior Coach (for Assistant Coach)
Nominations verified by Head Coach/Coaching Coordinator and General Manager

Requirements:

- Leadership skills
- Knowledge of football skills – technical and tactical
- Ability to analyse, study, plan and assess the game as it develops
- Ability to work closely with Team Manager
- Effective communication skills
- Attend Club Coaching Forums
- Level 1 accreditation
- Working With Children and Vulnerable People Registration

Duties and responsibilities:

- Teach players football skills and team tactics during training and match-day events
 - set team and player goals and expectations at an attainable level
 - encourage and create opportunities to develop individual as well as team skill
 - provide clear instruction and feedback to the team and individual players
 - help players understand the importance of regular attendance and positive attitude at training, and possible impact on team selection
- Set the standard of behaviour and display integrity in all dealings
- Ensure equipment and facilities are safe and appropriate
- Promote the role of the Umpire and model appropriate game day engagement
- Understand injury prevention, care and management. Ensure that injured players are given prompt and competent medical attention, and that medical advice is strictly adhered to
- Seek to upgrade own skills and knowledge
- Promote the Club on and off the football field, informing families/players of the opportunities they have across the whole Club in terms of footy and supporting our Community.
- Agree to the Codes of Conduct provided by AFL NSW/ACT.



AINSLIE FOOTBALL CLUB



Job title: Junior Coach, Senior Assistant Coach (likely teams listed below)

Reports to: Head Coach/Coaching Coordinator/ Junior Coach (for Assistant Coach)

Nominations verified by Head Coach/Coaching Coordinator and Junior President

Requirements:

- Promote the Ainslie Juniors philosophy
- Leadership skills
- Knowledge of football skills – technical and tactical
- Ability to analyse, study, plan and assess the game as it develops
- Ability to work closely with Team Manager
- Effective communication skills
- Attend Club Coaching Forums
- Level 1 Juniors or Level I Youth coach accreditation
- Working With Children and Vulnerable People Registration

Duties and responsibilities:

- Teach players football skills and team tactics during training and match-day events
 - set team and player goals and expectations at an attainable level
 - encourage and create opportunities to develop individual as well as team skill
 - provide clear instruction and feedback to the team and individual players
 - help players understand the importance of regular attendance and positive attitude at training, and possible impact on team selection
 - ensure each player has the same opportunity to play an equal number of games as all other players within his/her team
- Set the standard of behaviour and display utmost honesty and integrity in all dealings
 - Teach fair play and good sportsmanship
 - Never place the value of winning above that of instilling the highest possible ideals and character
- Ensure equipment and facilities are safe and are appropriate to the age and ability of players
- Promote the role of the Umpire and model appropriate game day engagement. Encourage players/families to consider having a go at umpiring.
- Understand injury prevention, care and management. Ensure that injured players are given prompt and competent medical attention, and that medical advice is strictly adhered to
- Seek to upgrade own skills and knowledge
- Promote the Club on and off the football field, informing families/players of the opportunities they have across the whole Club in terms of footy and in supporting our Community.
- Agree to the Codes of Conduct provided by AFL NSW/ACT.

Likely Teams

Auskick	Mixed	Boys	Girls
Auskick Rookies	Under 9s	Under 15s	Under 10s
Auskick Pro / U8s	Under 10s	Under 17s	Under 12s
	Under 11s		Under 15s
	Under 12s		Under 18s
	Under 13s		
	Under 14s		

CLUB VALUES: Tradition, Respect, Unity, Commitment and Integrity

JUNIOR EMPHASIS: Enjoyment, Participation, Skill Development, Sportsmanship



AINSLIE FOOTBALL CLUB



EXPRESSION OF INTEREST (EOI) IN SEASON 2019 AINSLIE SENIOR COACHING POSITIONS

Men's (2nd/3rd/4th Grade & Rising Stars), Women's (1st & 2nd Grade)

FULL NAME		
DATE OF BIRTH		
ADDRESS		
CONTACT DETAILS	Mobile: Email(1): Email(2):	List preferred methods and alternate emails and phone numbers
TEAM TO COACH	1. 2. 3.	Please list more than one team should your first preference not be available
POSITION HEAD/ASSISTANT		
LEVEL OF COACHING ACCREDITATION COMPLETED		
COACHING EXPERIENCE		
ATTRIBUTES THAT MAKE YOU A QUALITY COACH		In the past 5 years. Including representative & non-Ainslie teams.
WORKING WITH VULNERABLE PEOPLE	Rego No. Expiry Date:	Identify at least 3 attributes.
		If not held you must Register. See Link on page 1.

Please email your completed EOI to simon.holt@ainsliefootball.com.au by 29 October 2018.

Please direct any questions to Chris Rourke on 0403 560 006.

CLUB VALUES: *Tradition, Respect, Unity, Commitment and Integrity*
JUNIOR EMPHASIS: *Enjoyment, Participation, Skill Development, Sportsmanship*



AINSLIE FOOTBALL CLUB



EXPRESSION OF INTEREST (EOI) IN SEASON 2019

AINSLIE JUNIOR COACHING

(Rookies to u18s Youth Girls)

FULL NAME		
DATE OF BIRTH		
ADDRESS		
CONTACT DETAILS	Mobile: Email(1): Email(2):	List preferred methods and alternate emails and phone numbers
PREFERRED TEAM/AGE GROUP	1. 2. 3.	Please list more than one team should your first preference not be available
POSITION HEAD/ASSISTANT		
PREFERRED TRAINING DAYS AND TIMES	1. 2. 3.	
LEVEL OF ACCREDITATION COMPLETED		Accreditation is required. If not held you will need to attain it. List all relevant accreditations held eg First Aid.
COACHING EXPERIENCE		In the past 5 years. Including representative & non-Ainslie teams
ATTRIBUTES THAT MAKE YOU A QUALITY COACH		Identify at least 3 attributes.
WORKING WITH VULNERABLE PEOPLE	Rego No. Expiry Date:	If not held you must Register. See Link on page 1.

Please email your completed EOI to simon.holt@ainsliefootball.com.au by 12 November 2018.

Please direct any questions to Simon Holt on 0423 060 061.

CLUB VALUES: *Tradition, Respect, Unity, Commitment and Integrity*
JUNIOR EMPHASIS: *Enjoyment, Participation, Skill Development, Sportsmanship*